

Xact Kapitalförvaltning AB

Vote Summary Report 2018



Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

3M Company

Meeting Date: 2018/05/08

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sondra L. Barbour	Mgmt	For	For
Elect Director Thomas 'Tony' K. Brown	Mgmt	For	For
Elect Director David B. Dillon	Mgmt	For	For
Elect Director Michael L. Eskew	Mgmt	For	For
Elect Director Herbert L. Henkel	Mgmt	For	For
Elect Director Amy E. Hood	Mgmt	For	For
Elect Director Muhtar Kent	Mgmt	For	For
Elect Director Edward M. Liddy	Mgmt	For	For
Elect Director Gregory R. Page	Mgmt	For	For
Elect Director Michael F. Roman	Mgmt	For	For
Elect Director Inge G. Thulin	Mgmt	For	For
Elect Director Patricia A. Woertz	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Bylaws -- Call Special Meetings	SH	Against	For
Consider Pay Disparity Between Executives and Other Employees	SH	Against	Abstain

A. O. Smith Corporation

Meeting Date: 2018/04/09

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William P. Greubel	Mgmt	For	For
Elect Director Ilham Kadri	Mgmt	For	For

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Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

A. O. Smith Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Idelle K. Wolf	Mgmt	For	For
Elect Director Gene C. Wulf	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

AAK AB

Meeting Date: 2018/05/30

Country: Sweden

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	Do Not Vote
Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
Approve Agenda of Meeting	Mgmt	For	Do Not Vote
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	Do Not Vote
Approve Discharge of Board and President	Mgmt	For	Do Not Vote
Determine Number of Members and Deputy Members of Board	Mgmt	For	Do Not Vote
Approve Remuneration of Directors in the Aggregate Amount of SEK 3.4 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

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Location(s): All Locations

Institution Account(s): All Institution Accounts

AAK AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Marta Schorling Andreen, Lillie Li Valeur, Marianne Kirkegaard, Bengt Baron and Gun Nilsson as Directors; Elect Georg Brunstam (Chair) as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Do Not Vote
Elect Marta Schorling Andreen, Henrik Didner, Lars-Ake Bokenberger and Yvonne Sorberg as Members of Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
Approve 6:1 Stock Split; Amend Articles Re: Set Minimum (180 Million) and Maximum (720 Million) Number of Shares	Mgmt	For	Do Not Vote
Close Meeting	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Determine Number of Members and Deputy Members of Board	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of SEK 3.4 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

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AAK AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Marta Schorling Andreen, Lillie Li Valeur, Marianne Kirkegaard, Bengt Baron and Gun Nilsson as Directors; Elect Georg Brunstam (Chair) as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Elect Marta Schorling Andreen, Henrik Didner, Lars-Ake Bokenberger and Yvonne Sorberg as Members of Nominating Committee	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Approve 6:1 Stock Split; Amend Articles Re: Set Minimum (180 Million) and Maximum (720 Million) Number of Shares	Mgmt	For	For
Close Meeting	Mgmt		

Abertis Infraestructuras S.A

Meeting Date: 2018/03/12

Country: Spain

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Ratify Appointment of and Elect Francisco Jose Aljaro Navarro as Director	Mgmt	For	For
Renew Appointment of Deloitte as Auditor	Mgmt	For	For
Approve Sale of 57.05 Percent of Hispasat SA to Red Electrica Corporacion	Mgmt	For	For
Receive Amendments to Board of Directors' Regulations	Mgmt		
Advisory Vote on Remuneration Report	Mgmt	For	Against
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

ABM Industries Incorporated

Meeting Date: 2018/03/07

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda Chavez	Mgmt	For	For
Elect Director J. Philip Ferguson	Mgmt	For	For
Elect Director Art A. Garcia	Mgmt	For	For
Elect Director Scott Salmirs	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Acs, Actividades de Construccion y Servicios S.A

Meeting Date: 2018/05/07

Country: Spain

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy	Mgmt	For	Against
Approve Discharge of Board	Mgmt	For	Against
Renew Appointment of Deloitte as Auditor	Mgmt	For	For
Receive Amendments to Board of Directors Regulations	Mgmt		
Authorize Capitalization of Reserves for Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Acs, Actividades de Construccion y Servicios S.A

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

adidas AG

Meeting Date: 2018/05/09

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2017 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
Approve Remuneration System for Management Board Members	Mgmt	For	Against
Amend Corporate Purpose	Mgmt	For	For
Elect Frank Appel to the Supervisory Board	Mgmt	For	For
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal 2018	Mgmt	For	For
Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2018	Mgmt	For	For
Ratify KPMG AG as Auditors for the 2018 Interim Financial Statements Until the 2019 AGM	Mgmt	For	For

Adient plc

Meeting Date: 2018/03/12

Country: Ireland

Meeting Type: Annual

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Adient plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John M. Barth	Mgmt	For	For
Elect Director Julie L. Bushman	Mgmt	For	For
Elect Director Raymond L. Conner	Mgmt	For	Abstain
Elect Director Richard Goodman	Mgmt	For	For
Elect Director Frederick A. Henderson	Mgmt	For	Abstain
Elect Director R. Bruce McDonald	Mgmt	For	For
Elect Director Barb J. Samardzich	Mgmt	For	Abstain
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Adobe Systems Incorporated

Meeting Date: 2018/04/12

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy L. Banse	Mgmt	For	For
Elect Director Edward W. Barnholt	Mgmt	For	For
Elect Director Robert K. Burgess	Mgmt	For	For
Elect Director Frank A. Calderoni	Mgmt	For	For
Elect Director James E. Daley	Mgmt	For	For
Elect Director Laura B. Desmond	Mgmt	For	For
Elect Director Charles M. Geschke	Mgmt	For	For
Elect Director Shantanu Narayen	Mgmt	For	For
Elect Director Daniel L. Rosensweig	Mgmt	For	For
Elect Director John E. Warnock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

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Adobe Systems Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Aetna Inc.

Meeting Date: 2018/05/18

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fernando Aguirre	Mgmt	For	For
Elect Director Mark T. Bertolini	Mgmt	For	For
Elect Director Frank M. Clark	Mgmt	For	For
Elect Director Molly J. Coye	Mgmt	For	For
Elect Director Roger N. Farah	Mgmt	For	For
Elect Director Jeffrey E. Garten	Mgmt	For	For
Elect Director Ellen M. Hancock	Mgmt	For	For
Elect Director Richard J. Harrington	Mgmt	For	For
Elect Director Edward J. Ludwig	Mgmt	For	For
Elect Director Olympia J. Snowe	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Ageas SA/NV

Meeting Date: 2018/04/19

Country: Belgium

Meeting Type: Special

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ageas SA/NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Special Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Amend Article 4 Re: Organization and Exercise of Reinsurance Activities	Mgmt	For	For
Receive Special Board Report Re: Article 559 of the Companies Code	Mgmt		
Receive Special Auditor Report Re: Statement of Assets and Liabilities in Accordance with Article 559	Mgmt		
Approve Cancellation of 6,377,750 Repurchased Shares	Mgmt	For	For
Receive Special Board Report Re: Belgian Company Law Article 604	Mgmt		
Renew Authorization to Increase Share Capital up to EUR 148 Million within the Framework of Authorized Capital	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Close Meeting	Mgmt		

Agilent Technologies, Inc.

Meeting Date: 2018/03/21

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Koh Boon Hwee	Mgmt	For	For
Elect Director Michael R. McMullen	Mgmt	For	For
Elect Director Daniel K. Podolsky	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Alder BioPharmaceuticals, Inc.

Meeting Date: 2018/05/23

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul B. Cleveland	Mgmt	For	Withhold
Elect Director Stephen M. Dow	Mgmt	For	Withhold
Elect Director A. Bruce Montgomery	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Allergan plc

Meeting Date: 2018/05/02

Country: Ireland

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nesli Basgoz	Mgmt	For	For
Elect Director Paul M. Bisaro	Mgmt	For	For
Elect Director Joseph H. Boccuzzi	Mgmt	For	For
Elect Director Christopher W. Bodine	Mgmt	For	For
Elect Director Adriane M. Brown	Mgmt	For	For
Elect Director Christopher J. Coughlin	Mgmt	For	For
Elect Director Carol Anthony 'John' Davidson	Mgmt	For	For
Elect Director Catherine M. Klema	Mgmt	For	For
Elect Director Peter J. McDonnell	Mgmt	For	For
Elect Director Patrick J. O'Sullivan	Mgmt	For	For
Elect Director Brenton L. Saunders	Mgmt	For	For
Elect Director Fred G. Weiss	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Allergan plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Require Independent Board Chairman	SH	Against	For

Altria Group, Inc.

Meeting Date: 2018/05/17

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John T. Casteen, III	Mgmt	For	For
Elect Director Dinyar S. Devitre	Mgmt	For	For
Elect Director Thomas F. Farrell, II	Mgmt	For	For
Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
Elect Director W. Leo Kiely, III	Mgmt	For	For
Elect Director Kathryn B. McQuade	Mgmt	For	For
Elect Director George Munoz	Mgmt	For	For
Elect Director Mark E. Newman	Mgmt	For	For
Elect Director Nabil Y. Sakkab	Mgmt	For	For
Elect Director Virginia E. Shanks	Mgmt	For	For
Elect Director Howard A. Willard, III	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Nicotine Levels in Tobacco Products	SH	Against	For

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Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Meeting Date: 2018/05/30

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey P. Bezos	Mgmt	For	For
Elect Director Tom A. Alberg	Mgmt	For	For
Elect Director Jamie S. Gorelick	Mgmt	For	For
Elect Director Daniel P. Huttenlocher	Mgmt	For	For
Elect Director Judith A. McGrath	Mgmt	For	For
Elect Director Jonathan J. Rubinstein	Mgmt	For	For
Elect Director Thomas O. Ryder	Mgmt	For	For
Elect Director Patricia Q. Stonesifer	Mgmt	For	For
Elect Director Wendell P. Weeks	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Adopt Policy on Board Diversity *Withdrawn Resolution*	SH		
Require Independent Board Chairman	SH	Against	For
Provide Vote Counting to Exclude Abstentions	SH	Against	Against

Anadarko Petroleum Corporation

Meeting Date: 2018/05/15

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony R. Chase	Mgmt	For	For
Elect Director David E. Constable	Mgmt	For	For
Elect Director H. Paulett Eberhart	Mgmt	For	For
Elect Director Claire S. Farley	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Anadarko Petroleum Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter J. Fluor	Mgmt	For	For
Elect Director Joseph W. Gorder	Mgmt	For	For
Elect Director John R. Gordon	Mgmt	For	For
Elect Director Sean Gourley	Mgmt	For	For
Elect Director Mark C. McKinley	Mgmt	For	For
Elect Director Eric D. Mullins	Mgmt	For	For
Elect Director R. A. Walker	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	SH	Against	For

Analog Devices, Inc.

Meeting Date: 2018/03/14

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ray Stata	Mgmt	For	For
Elect Director Vincent Roche	Mgmt	For	For
Elect Director James A. Champy	Mgmt	For	Abstain
Elect Director Bruce R. Evans	Mgmt	For	For
Elect Director Edward H. Frank	Mgmt	For	Abstain
Elect Director Mark M. Little	Mgmt	For	For
Elect Director Neil Novich	Mgmt	For	For
Elect Director Kenton J. Sicchitano	Mgmt	For	For
Elect Director Lisa T. Su	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	Abstain

Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Andeavor

Meeting Date: 2018/05/04

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rodney F. Chase	Mgmt	For	Abstain
Elect Director Paul L. Foster	Mgmt	For	Abstain
Elect Director Edward G. Galante	Mgmt	For	For
Elect Director Gregory J. Goff	Mgmt	For	For
Elect Director David Lilley	Mgmt	For	For
Elect Director Mary Pat McCarthy	Mgmt	For	Abstain
Elect Director J.W. Nokes	Mgmt	For	For
Elect Director William H. Schumann, III	Mgmt	For	Abstain
Elect Director Jeff A. Stevens	Mgmt	For	For
Elect Director Susan Tomasky	Mgmt	For	Abstain
Elect Director Michael E. Wiley	Mgmt	For	For
Elect Director Patrick Y. Yang	Mgmt	For	Abstain
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Ansell Ltd.

Meeting Date: 2018/10/18

Country: Australia

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect John Bevan as Director	Mgmt	For	For
Elect Marissa Peterson as Director	Mgmt	For	For
Approve the On-Market Share Buy-Back	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Ansell Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Grant of Performance Rights to Magnus Nicolin	Mgmt	For	For
Approve the Remuneration Report	Mgmt	For	For

Apple Inc.

Meeting Date: 2018/02/13

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Bell	Mgmt	For	For
Elect Director Tim Cook	Mgmt	For	For
Elect Director Al Gore	Mgmt	For	For
Elect Director Bob Iger	Mgmt	For	For
Elect Director Andrea Jung	Mgmt	For	For
Elect Director Art Levinson	Mgmt	For	For
Elect Director Ron Sugar	Mgmt	For	For
Elect Director Sue Wagner	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Proxy Access Amendments	SH	Against	For
Establish Human Rights Committee	SH	Against	For

Applied Materials, Inc.

Meeting Date: 2018/03/08

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Judy Bruner	Mgmt	For	For
Elect Director Xun (Eric) Chen	Mgmt	For	For
Elect Director Aart J. de Geus	Mgmt	For	For
Elect Director Gary E. Dickerson	Mgmt	For	For
Elect Director Stephen R. Forrest	Mgmt	For	For
Elect Director Thomas J. Iannotti	Mgmt	For	For
Elect Director Alexander A. Karsner	Mgmt	For	For
Elect Director Adrianna C. Ma	Mgmt	For	For
Elect Director Scott A. McGregor	Mgmt	For	For
Elect Director Dennis D. Powell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	For
Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For

ArcelorMittal

Meeting Date: 2018/05/09

Country: Luxembourg

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Board's and Auditor's Reports	Mgmt		
Approve Consolidated Financial Statements	Mgmt	For	For
Approve Financial Statements	Mgmt	For	For
Approve Allocation of Income and Dividends of USD 0.10 Per Share	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

ArcelorMittal

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Directors	Mgmt	For	For
Reelect Karyn Ovelmen as Director	Mgmt	For	For
Reelect Tye Burt as Director	Mgmt	For	For
Ratify Deloitte as Auditor	Mgmt	For	For
Approve Share Plan Grant Under the Performance Share Unit Plan	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 2018/05/03

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan L. Boeckmann	Mgmt	For	For
Elect Director Michael S. Burke	Mgmt	For	For
Elect Director Terrell K. Crews	Mgmt	For	For
Elect Director Pierre Dufour	Mgmt	For	For
Elect Director Donald E. Felsing	Mgmt	For	For
Elect Director Suzan F. Harrison	Mgmt	For	For
Elect Director Juan R. Luciano	Mgmt	For	For
Elect Director Patrick J. Moore	Mgmt	For	For
Elect Director Francisco J. Sanchez	Mgmt	For	For
Elect Director Debra A. Sandler	Mgmt	For	For
Elect Director Daniel T. Shih	Mgmt	For	For
Elect Director Kelvin R. Westbrook	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Require Independent Board Chairman	SH	Against	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Arconic Inc.

Meeting Date: 2018/05/16

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James F. Albaugh	Mgmt	For	For
Elect Director Amy E. Alving	Mgmt	For	For
Elect Director Christopher L. Ayers	Mgmt	For	For
Elect Director Charles "Chip" Blankenship	Mgmt	For	For
Elect Director Arthur D. Collins, Jr.	Mgmt	For	Abstain
Elect Director Elmer L. Doty	Mgmt	For	Abstain
Elect Director Rajiv L. Gupta	Mgmt	For	Abstain
Elect Director David P. Hess	Mgmt	For	For
Elect Director Sean O. Mahoney	Mgmt	For	For
Elect Director David J. Miller	Mgmt	For	For
Elect Director E. Stanley O'Neal	Mgmt	For	For
Elect Director John C. Plant	Mgmt	For	Abstain
Elect Director Ulrich R. Schmidt	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Ashmore Group Plc

Meeting Date: 2018/10/19

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Ashmore Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Final Dividend	Mgmt	For	For
Re-elect Mark Coombs as Director	Mgmt	For	For
Re-elect Tom Shippey as Director	Mgmt	For	For
Re-elect Clive Adamson as Director	Mgmt	For	For
Re-elect David Bennett as Director	Mgmt	For	For
Elect Jennifer Bingham as Director	Mgmt	For	For
Re-elect Dame Anne Pringle as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 2018/12/19

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas H. Brooks	Mgmt	For	For
Elect Director Linda A. Goodspeed	Mgmt	For	For
Elect Director Earl G. Graves, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

AutoZone, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anderson Guimaraes	Mgmt	For	For
Elect Director D. Bryan Jordan	Mgmt	For	For
Elect Director Gale V. King	Mgmt	For	For
Elect Director W. Andrew McKenna	Mgmt	For	For
Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
Elect Director Luis P. Nieto	Mgmt	For	For
Elect Director William C. Rhodes, III	Mgmt	For	For
Elect Director Jill Ann Soltau	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 2018/03/15

Country: Spain

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For
Reelect Belen Garijo Lopez as Director	Mgmt	For	For
Reelect Juan Pi Llorens as Director	Mgmt	For	For
Reelect Jose Maldonado Ramos as Director	Mgmt	For	For
Elect Jaime Caruana Lacorte as Director	Mgmt	For	For
Elect Ana Peralta Moreno as Director	Mgmt	For	For
Elect Jan Verplancke as Director	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Fix Maximum Variable Compensation Ratio	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banco Bilbao Vizcaya Argentaria, S.A.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For

Barratt Developments Plc

Meeting Date: 2018/10/17

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Special Dividend	Mgmt	For	For
Elect Sharon White as Director	Mgmt	For	For
Re-elect John Allan as Director	Mgmt	For	For
Re-elect David Thomas as Director	Mgmt	For	For
Re-elect Steven Boyes as Director	Mgmt	For	For
Re-elect Jessica White as Director	Mgmt	For	For
Re-elect Richard Akers as Director	Mgmt	For	For
Re-elect Nina Bibby as Director	Mgmt	For	For
Re-elect Jock Lennox as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Approve Savings-Related Share Option Scheme	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barratt Developments Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bayer AG

Meeting Date: 2018/05/25

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2017	Mgmt	For	For
Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	Against
Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	Against
Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal 2018	Mgmt	For	For

BNP Paribas SA

Meeting Date: 2018/05/24

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.02 per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

BNP Paribas SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Renew Appointments of Deloitte & Associés as Auditor and BEAS as Alternate Auditor	Mgmt	For	For
Renew Appointment of Mazars as Auditor and Appoint Charles de Boisriou as Alternate Auditor	Mgmt	For	For
Renew Appointment of Pricewaterhousecoopers as Auditor and Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
Reelect Pierre André de Chalendar as Director	Mgmt	For	For
Reelect Denis Kessler as Director	Mgmt	For	For
Reelect Laurence Parisot as Director	Mgmt	For	For
Approve Remuneration Policy of Chairman	Mgmt	For	For
Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For
Approve Compensation of Jean Lemierre, Chairman	Mgmt	For	For
Approve Compensation of Jean-Laurent Bonnafé, CEO	Mgmt	For	For
Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

BNP Paribas SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Set Total Limit for Capital Increase without Preemptive Rights to Result from Issuance Requests Under Items 20 and 21 at EUR 240 Million	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
Set Total Limit for Capital Increase with or without Preemptive Rights to Result from Issuance Requests Under Items 19 to 21 at EUR 1 Billion	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Article 14.5 and 16.7 of Bylaws Re: Age Limit of Chairman, CEO and Vice-CEO	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 2018/05/10

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nelda J. Connors	Mgmt	For	For
Elect Director Charles J. Dockendorff	Mgmt	For	For
Elect Director Yoshiaki Fujimori	Mgmt	For	For
Elect Director Donna A. James	Mgmt	For	For
Elect Director Edward J. Ludwig	Mgmt	For	For
Elect Director Stephen P. MacMillan	Mgmt	For	For
Elect Director Michael F. Mahoney	Mgmt	For	For
Elect Director David J. Roux	Mgmt	For	For
Elect Director John E. Sununu	Mgmt	For	For
Elect Director Ellen M. Zane	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Boston Scientific Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BP plc

Meeting Date: 2018/05/21

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Re-elect Bob Dudley as Director	Mgmt	For	For
Re-elect Brian Gilvary as Director	Mgmt	For	For
Re-elect Nils Andersen as Director	Mgmt	For	For
Re-elect Alan Boeckmann as Director	Mgmt	For	Abstain
Re-elect Frank Bowman as Director	Mgmt	For	For
Elect Dame Alison Carnwath as Director	Mgmt	For	For
Re-elect Ian Davis as Director	Mgmt	For	Abstain
Re-elect Dame Ann Dowling as Director	Mgmt	For	Abstain
Re-elect Melody Meyer as Director	Mgmt	For	For
Re-elect Brendan Nelson as Director	Mgmt	For	For
Re-elect Paula Reynolds as Director	Mgmt	For	For
Re-elect Sir John Sawers as Director	Mgmt	For	Abstain
Re-elect Carl-Henric Svanberg as Director	Mgmt	For	Abstain
Appoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

BP plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Approve Scrip Dividend Program	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bristol-Myers Squibb Company

Meeting Date: 2018/05/01

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter J. Arduini	Mgmt	For	For
Elect Director Jose Baselga	Mgmt	For	For
Elect Director Robert J. Bertolini	Mgmt	For	Abstain
Elect Director Giovanni Caforio	Mgmt	For	For
Elect Director Matthew W. Emmens	Mgmt	For	For
Elect Director Michael Grobstein	Mgmt	For	For
Elect Director Alan J. Lacy	Mgmt	For	Abstain
Elect Director Dinesh C. Paliwal	Mgmt	For	Abstain
Elect Director Theodore R. Samuels	Mgmt	For	Abstain
Elect Director Gerald L. Storch	Mgmt	For	For
Elect Director Vicki L. Sato	Mgmt	For	Abstain
Elect Director Karen H. Vousden	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Brookdale Senior Living, Inc.

Meeting Date: 2018/10/04

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcus E. Bromley	Mgmt	For	For
Elect Director Rita Johnson-Mills	Mgmt	For	For
Elect Director Denise W. Warren	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For

Cabot Corporation

Meeting Date: 2018/03/08

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cynthia A. Arnold	Mgmt	For	For
Elect Director John K. McGillicuddy	Mgmt	For	Abstain
Elect Director John F. O'Brien	Mgmt	For	Abstain
Elect Director Mark S. Wrighton	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cabot Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cafe De Coral Holdings Ltd.

Meeting Date: 2018/09/07

Country: Bermuda

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final and Special Dividend	Mgmt	For	For
Elect Hui Tung Wah, Samuel as Director	Mgmt	For	For
Elect Au Siu Cheung, Albert as Director	Mgmt	For	For
Elect Lo Tak Shing, Peter as Director	Mgmt	For	For
Elect Lo Pik Ling, Anita as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Capgemini

Meeting Date: 2018/05/23

Country: France

Meeting Type: Annual/Special

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capgemini

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
Approve Compensation of Paul Hermelin, Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
Approve Termination Package of Thierry Delaporte, Vice-CEO	Mgmt	For	Against
Approve Termination Package of Aiman Ezzat, Vice-CEO	Mgmt	For	Against
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Paul Hermelin as Director	Mgmt	For	For
Reelect Laurence Dors as Director	Mgmt	For	For
Reelect Xavier Musca as Director	Mgmt	For	For
Elect Frederic Oudea as Director	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capgemini

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Carnival plc

Meeting Date: 2018/04/11

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carnival plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Advisory Vote to Approve Executive Compensation	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Centamin Plc

Meeting Date: 2018/03/26

Country: Jersey

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Centamin Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy	Mgmt	For	Against
Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
Re-elect Josef El-Raghy as Director	Mgmt	For	For
Re-elect Andrew Pardey as Director	Mgmt	For	For
Elect Ross Jerrard as Director	Mgmt	For	For
Re-elect Edward Haslam as Director	Mgmt	For	Abstain
Elect Alison Baker as Director	Mgmt	For	For
Re-elect Mark Arnesen as Director	Mgmt	For	Abstain
Re-elect Mark Bankes as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Cintas Corp.

Meeting Date: 2018/10/30

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cintas Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gerald S. Adolph	Mgmt	For	For
Elect Director John F. Barrett	Mgmt	For	For
Elect Director Melanie W. Barstad	Mgmt	For	For
Elect Director Robert E. Coletti	Mgmt	For	For
Elect Director Scott D. Farmer	Mgmt	For	Abstain
Elect Director James J. Johnson	Mgmt	For	For
Elect Director Joseph Scaminace	Mgmt	For	For
Elect Director Ronald W. Tysoe	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cisco Systems, Inc.

Meeting Date: 2018/12/12

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director M. Michele Burns	Mgmt	For	For
Elect Director Michael D. Capellas	Mgmt	For	For
Elect Director Mark Garrett	Mgmt	For	For
Elect Director Kristina M. Johnson	Mgmt	For	For
Elect Director Roderick C. McGeary	Mgmt	For	For
Elect Director Charles H. Robbins	Mgmt	For	For
Elect Director Arun Sarin	Mgmt	For	For
Elect Director Brenton L. Saunders	Mgmt	For	For
Elect Director Steven M. West	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cisco Systems, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Require Independent Board Chairman	SH	Against	For
Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against

CNH Industrial N.V.

Meeting Date: 2018/04/13

Country: Netherlands

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Discuss Remuneration Report	Mgmt		
Discussion on Company's Corporate Governance Structure	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Adopt Financial Statements	Mgmt	For	For
Approve Dividends of EUR 0.14 Per Share	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Reelect Sergio Marchionne as Executive Director	Mgmt	For	Abstain
Reelect Richard J. Tobin as Executive Director	Mgmt	For	For
Reelect Mina Gerwin as Non-Executive Director	Mgmt	For	For
Reelect Suzanne Heywood as Non-Executive Director	Mgmt	For	For
Reelect Leo W. Houle as Non- Executive Director	Mgmt	For	For
Reelect Peter Kalantzis as Non- Executive Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

CNH Industrial N.V.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect John B. Lanaway as Non- Executive Director	Mgmt	For	For
Reelect Silke C. Scheiber as Non-Executive Director	Mgmt	For	For
Reelect Guido Tabellini as Non-Executive Director	Mgmt	For	For
Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	Mgmt	For	For
Reelect Jacques Theurillat as Non-Executive Director	Mgmt	For	For
Ratify Ernst & Young as Auditors	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital Plus Additional 15 Percent in Case of Merger or Acquisition	Mgmt	For	Against
Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5a	Mgmt	For	Against
Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Close Meeting	Mgmt		

Compagnie Financiere Richemont SA

Meeting Date: 2018/09/10

Country: Switzerland

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 1.90 per Registered A Share and CHF 0.19 per Registered B Share	Mgmt	For	For
Approve Discharge of Board of Directors	Mgmt	For	For
Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against
Reelect Josua Malherbe as Director	Mgmt	For	Against
Reelect Nikesh Arora as Director	Mgmt	For	Against

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Nicolas Bos as Director	Mgmt	For	Against
Reelect Clay Brendish as Director	Mgmt	For	For
Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against
Reelect Burkhardt Grund as Director	Mgmt	For	Against
Reelect Keyu Jin as Director	Mgmt	For	For
Reelect Jerome Lambert as Director	Mgmt	For	Against
Reelect Ruggero Magnoni as Director	Mgmt	For	Against
Reelect Jeff Moss as Director	Mgmt	For	For
Reelect Vesna Nevistic as Director	Mgmt	For	Against
Reelect Guillaume Pictet as Director	Mgmt	For	For
Reelect Alan Quasha as Director	Mgmt	For	Against
Reelect Maria Ramos as Director	Mgmt	For	For
Reelect Anton Rupert as Director	Mgmt	For	Against
Reelect Jan Rupert as Director	Mgmt	For	Against
Reelect Gary Saage as Director	Mgmt	For	Against
Reelect Cyrille Vigneron as Director	Mgmt	For	Against
Elect Sophie Guieysse as Director	Mgmt	For	Against
Appoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
Appoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
Appoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
Appoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Designate Etude Gampert & Demierre as Independent Proxy	Mgmt	For	For
Approve Maximum Remuneration of Directors in the Amount of CHF 8.9 Million	Mgmt	For	Against
Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For	For
Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Transact Other Business (Voting)	Mgmt	For	Against

ConocoPhillips

Meeting Date: 2018/05/15

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles E. Bunch	Mgmt	For	For
Elect Director Caroline Maury Devine	Mgmt	For	For
Elect Director John V. Faraci	Mgmt	For	For
Elect Director Jody Freeman	Mgmt	For	For
Elect Director Gay Huey Evans	Mgmt	For	For
Elect Director Ryan M. Lance	Mgmt	For	For
Elect Director Sharmila Mulligan	Mgmt	For	For
Elect Director Arjun N. Murti	Mgmt	For	For
Elect Director Robert A. Niblock	Mgmt	For	For
Elect Director Harald J. Norvik	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Use GAAP for Executive Compensation Metrics	SH	Against	Against

Consolidated Edison, Inc.

Meeting Date: 2018/05/21

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George Campbell, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Consolidated Edison, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen V. Futter	Mgmt	For	For
Elect Director John F. Killian	Mgmt	For	For
Elect Director John McAvoy	Mgmt	For	For
Elect Director William J. Mulrow	Mgmt	For	For
Elect Director Armando J. Olivera	Mgmt	For	For
Elect Director Michael W. Ranger	Mgmt	For	For
Elect Director Linda S. Sanford	Mgmt	For	For
Elect Director Deirdre Stanley	Mgmt	For	For
Elect Director L. Frederick Sutherland	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CVS Health Corporation

Meeting Date: 2018/06/04

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard M. Bracken	Mgmt	For	For
Elect Director C. David Brown, II	Mgmt	For	For
Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
Elect Director David W. Dorman	Mgmt	For	For
Elect Director Anne M. Finucane	Mgmt	For	For
Elect Director Larry J. Merlo	Mgmt	For	For
Elect Director Jean-Pierre Millon	Mgmt	For	For
Elect Director Mary L. Schapiro	Mgmt	For	For
Elect Director Richard J. Swift	Mgmt	For	For
Elect Director William C. Weldon	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

CVS Health Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tony L. White	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
Provide For Confidential Running Vote Tallies On Executive Pay Matters	SH	Against	Against

DARDEN RESTAURANTS, INC.

Meeting Date: 2018/09/19

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Margaret Shan Atkins	Mgmt	For	For
Elect Director James P. Fogarty	Mgmt	For	For
Elect Director Cynthia T. Jamison	Mgmt	For	For
Elect Director Eugene I. (Gene) Lee, Jr.	Mgmt	For	For
Elect Director Nana Mensah	Mgmt	For	For
Elect Director William S. Simon	Mgmt	For	For
Elect Director Charles M. (Chuck) Sonsteby	Mgmt	For	For
Elect Director Timothy J. Wilmott	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Assess Feasibility of Adopting a Policy to Phase Out Use of Antibiotics	SH	Against	For

Dart Group plc

Meeting Date: 2018/09/06

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dart Group plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	Against
Approve Final Dividend	Mgmt	For	For
Re-elect Gary Brown as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Dechra Pharmaceuticals PLC

Meeting Date: 2018/10/19

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Tony Rice as Director	Mgmt	For	For
Re-elect Ian Page as Director	Mgmt	For	For
Re-elect Richard Cotton as Director	Mgmt	For	For
Re-elect Anthony Griffin as Director	Mgmt	For	For
Re-elect Julian Heslop as Director	Mgmt	For	For
Re-elect Ishbel Macpherson as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dechra Pharmaceuticals PLC

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Lawson Macartney as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Approve Save As You Earn Plan	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 2018/05/24

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2017 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal 2018	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares without Preemptive Rights	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
Elect Gerd Schuetz to the Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Bank AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Mayree Clark to the Supervisory Board	Mgmt	For	For
Elect John Thain to the Supervisory Board	Mgmt	For	For
Elect Michele Trogni to the Supervisory Board	Mgmt	For	For
Elect Dina Dublon to the Supervisory Board	Mgmt	For	For
Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
Authorize Issuance of Participation Certificates and Other Hybrid Notes up to Aggregate Nominal Value of EUR 8 Billion	Mgmt	For	For
Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 AG	Mgmt		
Approve Preparation of the Spin-Off of the Business Divisions Private & Business Clients, DWS and Deutsche Bank Securities, Inc., Deutsche Bank New York Branch; Preparation of the Merger with One or Several Wealth Manager(s) with a Focus on Europe / Asia	SH	Against	Against
Remove Paul Achleitner from the Supervisory Board	SH	Against	Against
Remove Stefan Simon from the Supervisory Board	SH	Against	Against
Appoint Mark Ballamy as Special Auditor to Examine Management and Supervisory Board Actions in Connection with the Misleading of the FCA	SH	None	Against
Appoint Jeffrey Davidson as Special Auditor to Examine Management and Supervisory Board Actions in Connection with the Manipulation of Reference Interest Rates	SH	None	Against
Appoint Jeffrey Davidson as Special Auditor to Examine Management and Supervisory Board Actions in Connection with the Money Laundering in Russia	SH	None	Against
Appoint Mark Ballamy as Special Auditor to Examine Management and Supervisory Board Actions in Connection with the Acquisition of Shares in Deutsche Postbank AG and the Related Court Disputes	SH	None	Against

Deutsche Post AG

Meeting Date: 2018/04/24

Country: Germany

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Post AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2017 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2018	Mgmt	For	For
Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 33 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
Approve Remuneration System for Management Board Members	Mgmt	For	For
Elect Guenther Braeunig to the Supervisory Board	Mgmt	For	For
Elect Mario Daberkow to the Supervisory Board	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 2018/05/17

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2017 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	Against

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Telekom AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	Against
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2018	Mgmt	For	For
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
Elect Guenther Braeunig to the Supervisory Board	Mgmt	For	For
Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
Elect Ulrich Lehner to the Supervisory Board	Mgmt	For	Against
Amend Articles Re: Attendance and Voting Rights at the AGM	Mgmt	For	For

Devon Energy Corporation

Meeting Date: 2018/06/06

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara M. Baumann	Mgmt	For	For
Elect Director John E. Bethancourt	Mgmt	For	For
Elect Director David A. Hager	Mgmt	For	For
Elect Director Robert H. Henry	Mgmt	For	For
Elect Director Michael Kanovsky	Mgmt	For	For
Elect Director John Krenicki, Jr.	Mgmt	For	For
Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
Elect Director Duane C. Radtke	Mgmt	For	For
Elect Director Mary P. Ricciardello	Mgmt	For	For
Elect Director John Richels	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Devon Energy Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	For

Diageo plc

Meeting Date: 2018/09/20

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Susan Kilsby as Director	Mgmt	For	For
Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
Re-elect Javier Ferran as Director	Mgmt	For	For
Re-elect Ho KwonPing as Director	Mgmt	For	For
Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
Re-elect Ivan Menezes as Director	Mgmt	For	For
Re-elect Kathryn Mikells as Director	Mgmt	For	For
Re-elect Alan Stewart as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Diageo plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt New Articles of Association	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 2018/05/03

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael G. Browning	Mgmt	For	Withhold
Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
Elect Director Robert M. Davis	Mgmt	For	For
Elect Director Daniel R. DiMicco	Mgmt	For	Withhold
Elect Director John H. Forsgren	Mgmt	For	For
Elect Director Lynn J. Good	Mgmt	For	For
Elect Director John T. Herron	Mgmt	For	For
Elect Director James B. Hylar, Jr.	Mgmt	For	For
Elect Director William E. Kennard	Mgmt	For	Withhold
Elect Director E. Marie McKee	Mgmt	For	Withhold
Elect Director Charles W. Moorman, IV	Mgmt	For	For
Elect Director Carlos A. Saladrigas	Mgmt	For	For
Elect Director Thomas E. Skains	Mgmt	For	For
Elect Director William E. Webster, Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Report on Benefits of Lobbying	SH	Against	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

E.ON SE

Meeting Date: 2018/05/09

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2017 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2018	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2018	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal 2019	Mgmt	For	For
Approve Increase in Size of Board to Fourteen Members	Mgmt	For	For
Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
Elect Carolina Happe to the Supervisory Board	Mgmt	For	For
Elect Karen de Segundo to the Supervisory Board	Mgmt	For	For
Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For

Electricite de France

Meeting Date: 2018/05/15

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electricite de France

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.46 per Share and Dividends of EUR 0.506 per Share to Long Term Registered Shares	Mgmt	For	For
Shareholder Proposal Submitted by FCPE Actions EDF	Mgmt		
Approve Allocation of Income and Absence of Dividends	SH	Against	Against
Ordinary Business	Mgmt		
Approve Stock Dividend Program	Mgmt	For	For
Approve Transactions Re: Share Transfer of New NP (Framatome)	Mgmt	For	For
Approve Transaction with Banking Syndicate Including BNP Paribas and Societe Generale Re: Guarantee Agreement	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
Ratify Appointment Maurice Gourdault-Montagne as Director	Mgmt	For	Abstain
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 365 Million	Mgmt	For	Against
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For	Against
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For	Against
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electricite de France

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
Authorize Capitalization of Reserves and Income of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
Authorize Capital Increase of Up to EUR 145 Million for Future Exchange Offers	Mgmt	For	Against
Authorize Capital Increase of up to EUR 95 Million for Contributions in Kind	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Enel SpA

Meeting Date: 2018/05/24

Country: Italy

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Integrate Remuneration of Auditors	Mgmt	For	For
Approve Long Term Incentive Plan	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Enel SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Business	Mgmt		
Amend Company Bylaws Re: Article 31	Mgmt	For	For
Amend Company Bylaws Re: Article 21	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Engie

Meeting Date: 2018/05/18

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.7 per Share and an Extra of EUR 0.07 per Share to Long Term Registered Shares	Mgmt	For	For
Approve Transactions Relating to the Merging of the French Natural Gas Terminal and Transmission Businesses	Mgmt	For	For
Approve Transaction with the French State Re: Purchase of 11.1 Million Shares	Mgmt	For	For
Approve Transaction with the French State Re: Potential Purchase of Shares, Depending on the Number of Shares Acquired by the Employees under the Link 2018 Employee Shareholding Plan	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Elect Jean-Pierre Clamadieu as Director	Mgmt	For	For
Elect Ross McInnes as Director	Mgmt	For	For
Approve Compensation of Isabelle Kocher, CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board since May 18, 2018	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts



Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Policy of CEO since Jan. 1, 2018	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 13 to 15	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 18 to 20, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 265 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Engie

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value, Only in the Event of a public Tender Offer	Mgmt	For	Against
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Some Employees and Corporate Officers	Mgmt	For	Against
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Entergy Corporation

Meeting Date: 2018/05/04

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John R. Burbank	Mgmt	For	For
Elect Director Patrick J. Condon	Mgmt	For	For
Elect Director Leo P. Denault	Mgmt	For	For
Elect Director Kirkland H. Donald	Mgmt	For	For
Elect Director Philip L. Frederickson	Mgmt	For	For
Elect Director Alexis M. Herman	Mgmt	For	For
Elect Director Stuart L. Levenick	Mgmt	For	For
Elect Director Blanche Lambert Lincoln	Mgmt	For	For
Elect Director Karen A. Puckett	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Entergy Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Distributed Renewable Generation Resources	SH	Against	For

Eutelsat Communications SA

Meeting Date: 2018/11/08

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.27 per Share	Mgmt	For	For
Reelect Bpifrance Participations as Director	Mgmt	For	For
Reelect Ross McInnes as Director	Mgmt	For	For
Approve Compensation of Michel de Rosen, Board Chairman Until November 8, 2017	Mgmt	For	For
Approve Compensation of Dominique D'Hinnin, Board Chairman as of November 8, 2017	Mgmt	For	For
Approve Compensation of Rodolphe Belmer, CEO	Mgmt	For	For
Approve Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For
Approve Compensation of Yohann Leroy, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eutelsat Communications SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Eligible Employees and Corporate Officers	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Exelon Corporation

Meeting Date: 2018/05/01

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony K. Anderson	Mgmt	For	For
Elect Director Ann C. Berzin	Mgmt	For	For
Elect Director Christopher M. Crane	Mgmt	For	For
Elect Director Yves C. de Balmann	Mgmt	For	For
Elect Director Nicholas DeBenedictis	Mgmt	For	For
Elect Director Linda P. Jojo	Mgmt	For	For
Elect Director Paul L. Joskow	Mgmt	For	For
Elect Director Robert J. Lawless	Mgmt	For	For
Elect Director Richard W. Mies	Mgmt	For	For
Elect Director John W. Rogers, Jr.	Mgmt	For	For
Elect Director Mayo A. Shattuck, III	Mgmt	For	For
Elect Director Stephen D. Steinour	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Meeting Date: 2018/05/30

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan K. Avery	Mgmt	For	For
Elect Director Angela F. Braly	Mgmt	For	For
Elect Director Ursula M. Burns	Mgmt	For	For
Elect Director Kenneth C. Frazier	Mgmt	For	For
Elect Director Steven A. Kandarian	Mgmt	For	For
Elect Director Douglas R. Oberhelman	Mgmt	For	For
Elect Director Samuel J. Palmisano	Mgmt	For	For
Elect Director Steven S Reinemund	Mgmt	For	For
Elect Director William C. Weldon	Mgmt	For	For
Elect Director Darren W. Woods	Mgmt	For	Abstain
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Require Independent Board Chairman	SH	Against	For
Amend Bylaws -- Call Special Meetings	SH	Against	For
Disclose a Board Diversity and Qualifications Matrix	SH	Against	For
Report on lobbying Payments and Policy	SH	Against	For

F5 Networks, Inc.

Meeting Date: 2018/03/15

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director A. Gary Ames	Mgmt	For	For
Elect Director Sandra E. Bergeron	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

F5 Networks, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deborah L. Bevier	Mgmt	For	For
Elect Director Jonathan C. Chadwick	Mgmt	For	For
Elect Director Michael L. Dreyer	Mgmt	For	For
Elect Director Alan J. Higginson	Mgmt	For	For
Elect Director Peter S. Klein	Mgmt	For	For
Elect Director Francois Locoh-Donou	Mgmt	For	For
Elect Director John McAdam	Mgmt	For	For
Elect Director Stephen M. Smith *Withdrawn Resolution*	Mgmt		
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ferrari NV

Meeting Date: 2018/04/13

Country: Netherlands

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Director's Board Report (Non-Voting)	Mgmt		
Discussion on Company's Corporate Governance Structure	Mgmt		
Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends of EUR 0.71 Per Share	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ferrari NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Sergio Marchionne as Executive Director	Mgmt	For	Abstain
Reelect John Elkann as Non-Executive Director	Mgmt	For	Abstain
Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For
Reelect Louis C. Camilleri as Non- Executive Director	Mgmt	For	For
Reelect Giuseppina Capaldo as Non-Executive Director	Mgmt	For	For
Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
Reelect Lapo Elkann as Non-Executive Director	Mgmt	For	For
Reelect Amedeo Felisa as Non-Executive Director	Mgmt	For	For
Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	Abstain
Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Abstain
Reelect Elena Zambon as Non-Executive Director	Mgmt	For	For
Ratify Ernst & Young as Auditors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Close Meeting	Mgmt		

Fiat Chrysler Automobiles NV

Meeting Date: 2018/04/13

Country: Netherlands

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fiat Chrysler Automobiles NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Receive Director's Report (Non-Voting)	Mgmt		
Discussion on Company's Corporate Governance Structure	Mgmt		
Discuss Remuneration Policy	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	Abstain
Reelect John Elkann as Executive Director	Mgmt	For	Abstain
Reelect Sergio Marchionne as Executive Director	Mgmt	For	For
Reelect Ronald L. Thompson as Non-Executive Director	Mgmt	For	For
Elect John Abbott as Non-Executive Director	Mgmt	For	For
Reelect Andrea Agnelli as Non-Executive Director	Mgmt	For	For
Reelect Tiberto Brandolini d'Adda as Non-Executive Director	Mgmt	For	For
Reelect Glenn Earle as Non-Executive Director	Mgmt	For	For
Reelect Valerie A. Mars as Non-Executive Director	Mgmt	For	For
Reelect Ruth J. Simmons as Non-Executive Director	Mgmt	For	For
Reelect Michelangelo A. Volpi as Non-Executive Director	Mgmt	For	For
Reelect Patience Wheatcroft as Non-Executive Director	Mgmt	For	For
Reelect Ermenegildo Zegna as Non-Executive Director	Mgmt	For	For
Ratify Ernst & Young as Auditors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortive Corporation

Meeting Date: 2018/06/05

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Feroz Dewan	Mgmt	For	Against
Elect Director James A. Lico	Mgmt	For	Against
Ratify Ernst and Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For

Franklin Resources, Inc.

Meeting Date: 2018/02/14

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter K. Barker	Mgmt	For	For
Elect Director Mariann Byerwalter	Mgmt	For	For
Elect Director Charles E. Johnson	Mgmt	For	For
Elect Director Gregory E. Johnson	Mgmt	For	For
Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
Elect Director Mark C. Pigott	Mgmt	For	For
Elect Director Chutta Ratnathicam	Mgmt	For	For
Elect Director Laura Stein	Mgmt	For	For
Elect Director Seth H. Waugh	Mgmt	For	For
Elect Director Geoffrey Y. Yang	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fresenius Medical Care AG & Co. KGAA

Meeting Date: 2018/05/17

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	Against
Approve Discharge of Personally Liable Partner for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal 2018	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For

G4S plc

Meeting Date: 2018/05/15

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect John Ramsay as Director	Mgmt	For	For
Re-elect Ashley Almanza as Director	Mgmt	For	For
Re-elect John Connolly as Director	Mgmt	For	Abstain
Re-elect John Daly as Director	Mgmt	For	For
Re-elect Winnie Kin Wah Fok as Director	Mgmt	For	For
Re-elect Steve Mogford as Director	Mgmt	For	Abstain
Re-elect Paul Spence as Director	Mgmt	For	For
Re-elect Barbara Thoralfsson as Director	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

G4S plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Tim Weller as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Gap Inc.

Meeting Date: 2018/05/22

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert J. Fisher	Mgmt	For	Abstain
Elect Director William S. Fisher	Mgmt	For	For
Elect Director Tracy Gardner	Mgmt	For	For
Elect Director Brian Goldner	Mgmt	For	For
Elect Director Isabella D. Goren	Mgmt	For	For
Elect Director Bob L. Martin	Mgmt	For	For
Elect Director Jorge P. Montoya	Mgmt	For	For
Elect Director Chris O'Neill	Mgmt	For	For
Elect Director Arthur Peck	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gap Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mayo A. Shattuck, III	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

General Motors Company

Meeting Date: 2018/06/12

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary T. Barra	Mgmt	For	For
Elect Director Linda R. Gooden	Mgmt	For	For
Elect Director Joseph Jimenez	Mgmt	For	For
Elect Director Jane L. Mendillo	Mgmt	For	For
Elect Director Michael G. Mullen	Mgmt	For	For
Elect Director James J. Mulva	Mgmt	For	For
Elect Director Patricia F. Russo	Mgmt	For	For
Elect Director Thomas M. Schoewe	Mgmt	For	For
Elect Director Theodore M. Solso	Mgmt	For	For
Elect Director Carol M. Stephenson	Mgmt	For	For
Elect Director Devin N. Wenig	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Require Independent Board Chairman	SH	Against	For
Provide Right to Act by Written Consent	SH	Against	For
Report on Fleet GHG Emissions in Relation to CAFE Standards	SH	Against	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Halliburton Company

Meeting Date: 2018/05/16

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
Elect Director William E. Albrecht	Mgmt	For	For
Elect Director Alan M. Bennett	Mgmt	For	For
Elect Director James R. Boyd	Mgmt	For	For
Elect Director Milton Carroll	Mgmt	For	For
Elect Director Nance K. Dicciani	Mgmt	For	For
Elect Director Murry S. Gerber	Mgmt	For	For
Elect Director Jose C. Grubisich	Mgmt	For	For
Elect Director David J. Lesar	Mgmt	For	For
Elect Director Robert A. Malone	Mgmt	For	For
Elect Director Jeffrey A. Miller	Mgmt	For	For
Elect Director Debra L. Reed	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Hargreaves Lansdown Plc

Meeting Date: 2018/10/11

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hargreaves Lansdown Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Elect Deanna Oppenheimer as Director	Mgmt	For	For
Re-elect Christopher Hill as Director	Mgmt	For	For
Re-elect Philip Johnson as Director	Mgmt	For	For
Re-elect Shirley Garrood as Director	Mgmt	For	For
Re-elect Stephen Robertson as Director	Mgmt	For	For
Re-elect Jayne Styles as Director	Mgmt	For	For
Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
Re-elect Roger Perkin as Director	Mgmt	For	For
Authorise Market Purchase or Ordinary Shares	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For

HeidelbergCement AG

Meeting Date: 2018/05/09

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2017 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2017	Mgmt	For	For
Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2017	Mgmt	For	For
Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2017	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

HeidelbergCement AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2017	Mgmt	For	For
Approve Discharge of Management Board Member Jon Morrish for Fiscal 2017	Mgmt	For	For
Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2017	Mgmt	For	For
Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Alan Murray for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board member Frank-Dirk Steininger for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2017	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal 2018	Mgmt	For	For
Elect Margret Suckale to the Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

HeidelbergCement AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 118.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 2018/04/09

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports for Fiscal 2017	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.77 per Ordinary Share and EUR 1.79 per Preferred Share	Mgmt	For	For
Approve Discharge of Personally Liable Partner for Fiscal 2017	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
Approve Discharge of Shareholder's Committee for Fiscal 2017	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal 2018	Mgmt	For	For
Elect Philipp Scholz to the Supervisory Board	Mgmt	For	Abstain
Elect Johann-Christoph Frey to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Abstain

Hewlett Packard Enterprise Company

Meeting Date: 2018/04/04

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hewlett Packard Enterprise Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Ammann	Mgmt	For	For
Elect Director Michael J. Angelakis	Mgmt	For	For
Elect Director Leslie A. Brun	Mgmt	For	For
Elect Director Pamela L. Carter	Mgmt	For	For
Elect Director Raymond J. Lane	Mgmt	For	For
Elect Director Ann M. Livermore	Mgmt	For	For
Elect Director Antonio F. Neri	Mgmt	For	For
Elect Director Raymond E. Ozzie	Mgmt	For	For
Elect Director Gary M. Reiner	Mgmt	For	For
Elect Director Patricia F. Russo	Mgmt	For	For
Elect Director Lip-Bu Tan	Mgmt	For	For
Elect Director Margaret C. Whitman	Mgmt	For	For
Elect Director Mary Agnes Wilderotter	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	Abstain
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	For

Hologic, Inc.

Meeting Date: 2018/03/14

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen P. MacMillan	Mgmt	For	For
Elect Director Sally W. Crawford	Mgmt	For	For
Elect Director Charles J. Dockendorff	Mgmt	For	For
Elect Director Scott T. Garrett	Mgmt	For	For
Elect Director Namal Nawana	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hologic, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christiana Stamoulis	Mgmt	For	For
Elect Director Amy M. Wendell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HSBC Holdings plc

Meeting Date: 2018/04/20

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Mark Tucker as Director	Mgmt	For	For
Elect John Flint as Director	Mgmt	For	For
Re-elect Kathleen Casey as Director	Mgmt	For	For
Re-elect Laura Cha as Director	Mgmt	For	For
Re-elect Henri de Castries as Director	Mgmt	For	For
Re-elect Lord Evans of Weardale as Director	Mgmt	For	For
Re-elect Irene Lee as Director	Mgmt	For	For
Re-elect Iain Mackay as Director	Mgmt	For	For
Re-elect Heidi Miller as Director	Mgmt	For	For
Re-elect Marc Moses as Director	Mgmt	For	For
Re-elect David Nish as Director	Mgmt	For	For
Re-elect Jonathan Symonds as Director	Mgmt	For	For
Re-elect Jackson Tai as Director	Mgmt	For	For
Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

HSBC Holdings plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
Approve Scrip Dividend Alternative	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Iberdrola S.A.

Meeting Date: 2018/04/13

Country: Spain

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Consolidated and Standalone Management Reports	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	Abstain
Elect Anthony L. Gardner as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola S.A.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Georgina Kessel Martinez as Director	Mgmt	For	Abstain
Approve Allocation of Income and Dividends	Mgmt	For	For
Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 2018/05/02

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcello V. Bottoli	Mgmt	For	For
Elect Director Linda Buck	Mgmt	For	For
Elect Director Michael L. Ducker	Mgmt	For	For
Elect Director David R. Epstein	Mgmt	For	For
Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
Elect Director John F. Ferraro	Mgmt	For	For
Elect Director Andreas Fibig	Mgmt	For	For
Elect Director Christina Gold	Mgmt	For	For
Elect Director Katherine M. Hudson	Mgmt	For	For
Elect Director Dale F. Morrison	Mgmt	For	For
Elect Director Stephen Williamson	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

International Flavors & Fragrances Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Investa Office Fund

Meeting Date: 2018/09/06

Country: Australia

Meeting Type: Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve the AJO Trust Acquisition	Mgmt	For	For
Approve the PCP Trust Acquisition	Mgmt	For	For
Approve Amendments to the AJO Trust Constitution	Mgmt	For	For
Approve Amendments to the PCP Trust Constitution	Mgmt	For	For
Approve the AJO De-stapling	Mgmt	For	For
Approve the PCP De-stapling	Mgmt	For	For

Johnson Controls International plc

Meeting Date: 2018/03/07

Country: Ireland

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael E. Daniels	Mgmt	For	For
Elect Director W. Roy Dunbar	Mgmt	For	For
Elect Director Brian Duperreault	Mgmt	For	For
Elect Director Gretchen R. Haggerty	Mgmt	For	For
Elect Director Simone Menne	Mgmt	For	For
Elect Director George R. Oliver	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Johnson Controls International plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
Elect Director Jurgen Tinggren	Mgmt	For	For
Elect Director Mark Vergnano	Mgmt	For	For
Elect Director R. David Yost	Mgmt	For	For
Elect Director John D. Young	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorize Market Purchases of Company Shares	Mgmt	For	For
Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve the Directors' Authority to Allot Shares	Mgmt	For	For
Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For
Approve Cancellation of Share Premium Account	Mgmt	For	For
Approve Amendment of Articles to Facilitate Capital Reduction	Mgmt	For	For

KappAhl AB

Meeting Date: 2018/12/06

Country: Sweden

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

KappAhl AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Board and Board Committee Reports	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of SEK 2.02 Million; Approve Remuneration of Auditors	Mgmt	For	For
Reelect Anders Bulow (Chair), Kicki Olivensjo, Pia Rudengren, Susanne Holmberg, Goran Bille, Cecilia Kocken and Thomas Gustafsson as Directors	Mgmt	For	For
Ratify PwC as Auditors	Mgmt	For	For
Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Other Business	Mgmt		
Close Meeting	Mgmt		

KapStone Paper & Packaging Corp.

Meeting Date: 2018/09/06

Country: USA

Meeting Type: Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

KapStone Paper & Packaging Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Golden Parachutes	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 2018/04/11

Country: Netherlands

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Discussion on Company's Corporate Governance Structure	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Discuss Implementation of Remuneration Policy of the Management Board	Mgmt		
Adopt 2017 Financial Statements	Mgmt	For	For
Approve Dividends of EUR 0.63 Per Share	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Elect Wouter Kolk to Management Board	Mgmt	For	For
Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 13	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Reduction in Share Capital by Cancellation of Shares Under Item 15	Mgmt	For	For
Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

L3 Technologies Inc.

Meeting Date: 2018/05/07

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Claude R. Canizares	Mgmt	For	For
Elect Director Thomas A. Corcoran	Mgmt	For	For
Elect Director Ann E. Dunwoody	Mgmt	For	Abstain
Elect Director Lewis Kramer	Mgmt	For	For
Elect Director Christopher E. Kubasik	Mgmt	For	For
Elect Director Robert B. Millard	Mgmt	For	For
Elect Director Lloyd W. Newton	Mgmt	For	For
Elect Director Vincent Pagano, Jr.	Mgmt	For	Abstain
Elect Director H. Hugh Shelton	Mgmt	For	Abstain
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Provide Right to Act by Written Consent	SH	For	For
Adopt Quantitative Company-wide GHG Goals	SH	Against	For

La-Z-Boy, Inc.

Meeting Date: 2018/08/28

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kurt L. Darrow	Mgmt	For	For
Elect Director Sarah M. Gallagher	Mgmt	For	For
Elect Director Edwin J. Holman	Mgmt	For	For
Elect Director Janet E. Kerr	Mgmt	For	For
Elect Director Michael T. Lawton	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

La-Z-Boy, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director H. George Levy	Mgmt	For	For
Elect Director W. Alan McCollough	Mgmt	For	For
Elect Director Lauren B. Peters	Mgmt	For	For
Elect Director Nido R. Qubein	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lloyds Banking Group plc

Meeting Date: 2018/05/24

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Lord Lupton as Director	Mgmt	For	For
Re-elect Lord Blackwell as Director	Mgmt	For	For
Re-elect Juan Colombas as Director	Mgmt	For	For
Re-elect George Culmer as Director	Mgmt	For	For
Re-elect Alan Dickinson as Director	Mgmt	For	For
Re-elect Anita Frew as Director	Mgmt	For	For
Re-elect Simon Henry as Director	Mgmt	For	For
Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
Re-elect Deborah McWhinney as Director	Mgmt	For	For
Re-elect Nick Prettejohn as Director	Mgmt	For	For
Re-elect Stuart Sinclair as Director	Mgmt	For	For
Re-elect Sara Weller as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Final Dividend	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lloyds Banking Group plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Market Purchase of Preference Shares	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Luxottica Group S.p.A.

Meeting Date: 2018/04/19

Country: Italy

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Business	Mgmt		
Amend Company Bylaws Re: Article 18	Mgmt	For	For
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Luxottica Group S.p.A.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income	Mgmt	For	For
Shareholder Proposal Submitted by Delfin Sarl	Mgmt		
Fix Number of Directors	SH	None	For
Fix Board Terms for Directors	SH	None	For
Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Delfin Sarl	SH	None	Do Not Vote
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Shareholder Proposal Submitted by Delfin Sarl	Mgmt		
Approve Remuneration of Directors	SH	None	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Delfin Sarl	SH	None	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Shareholder Proposal Submitted by Delfin Sarl	Mgmt		
Approve Internal Auditors' Remuneration	SH	None	For
Management Proposals	Mgmt		
Approve Remuneration Policy	Mgmt	For	Against
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

LVMH Moet Hennessy Louis Vuitton

Meeting Date: 2018/04/12

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

LVMH Moët Hennessy Louis Vuitton

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
Reelect Antoine Arnault as Director	Mgmt	For	Abstain
Reelect Nicolas Bazire as Director	Mgmt	For	Abstain
Reelect Charles de Croisset as Director	Mgmt	For	For
Reelect Lord Powell of Bayswater as Director	Mgmt	For	Abstain
Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
Amend Article 16 and 21 of Bylaws Re: Age Limit of Vice-CEO and Missions and Rights of Censors	Mgmt	For	For

MAXIMUS, Inc.

Meeting Date: 2018/03/14

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce L. Caswell	Mgmt	For	For
Elect Director Richard A. Montoni	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

MAXIMUS, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Raymond B. Ruddy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MGM Resorts International

Meeting Date: 2018/05/02

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert H. Baldwin	Mgmt	For	For
Elect Director William A. Bible	Mgmt	For	For
Elect Director Mary Chris Gay	Mgmt	For	For
Elect Director William W. Grounds	Mgmt	For	For
Elect Director Alexis M. Herman	Mgmt	For	For
Elect Director Roland Hernandez	Mgmt	For	For
Elect Director John Kilroy	Mgmt	For	For
Elect Director Rose McKinney-James	Mgmt	For	For
Elect Director James J. Murren	Mgmt	For	For
Elect Director Gregory M. Spierkel	Mgmt	For	For
Elect Director Jan G. Swartz	Mgmt	For	For
Elect Director Daniel J. Taylor	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Microsoft Corp.

Meeting Date: 2018/11/28

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Microsoft Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William H. Gates, III	Mgmt	For	For
Elect Director Reid G. Hoffman	Mgmt	For	For
Elect Director Hugh F. Johnston	Mgmt	For	For
Elect Director Teri L. List-Stoll	Mgmt	For	For
Elect Director Satya Nadella	Mgmt	For	For
Elect Director Charles H. Noski	Mgmt	For	For
Elect Director Helmut Panke	Mgmt	For	For
Elect Director Sandra E. Peterson	Mgmt	For	For
Elect Director Penny S. Pritzker	Mgmt	For	For
Elect Director Charles W. Scharf	Mgmt	For	For
Elect Director Arne M. Sorenson	Mgmt	For	For
Elect Director John W. Stanton	Mgmt	For	For
Elect Director John W. Thompson	Mgmt	For	For
Elect Director Padmasree Warrior	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Molson Coors Brewing Company

Meeting Date: 2018/05/23

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger G. Eaton	Mgmt	For	For
Elect Director Charles M. Herington	Mgmt	For	For
Elect Director H. Sanford Riley	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Morgan Stanley

Meeting Date: 2018/05/24

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth Corley	Mgmt	For	For
Elect Director Alistair Darling	Mgmt	For	For
Elect Director Thomas H. Glocer	Mgmt	For	For
Elect Director James P. Gorman	Mgmt	For	For
Elect Director Robert H. Herz	Mgmt	For	For
Elect Director Nobuyuki Hirano	Mgmt	For	For
Elect Director Jami Miscik	Mgmt	For	For
Elect Director Dennis M. Nally	Mgmt	For	For
Elect Director Hutham S. Olayan	Mgmt	For	For
Elect Director Ryosuke Tamakoshi	Mgmt	For	For
Elect Director Perry M. Traquina	Mgmt	For	For
Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Prohibit Accelerated Vesting of Awards to Pursue Government Service	SH	Against	For

Motorola Solutions, Inc.

Meeting Date: 2018/05/14

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory Q. Brown	Mgmt	For	For
Elect Director Kenneth D. Denman	Mgmt	For	For
Elect Director Egon P. Durban	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Motorola Solutions, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clayton M. Jones	Mgmt	For	For
Elect Director Judy C. Lewent	Mgmt	For	For
Elect Director Gregory K. Mondre	Mgmt	For	Abstain
Elect Director Anne R. Pramaggiore	Mgmt	For	For
Elect Director Samuel C. Scott, III	Mgmt	For	For
Elect Director Joseph M. Tucci	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Report on Efforts to Ensure Supply Chain Has No Forced Labor	SH	Against	For
Require Director Nominee with Human Rights Expertise	SH	Against	For
Report on Lobbying Payments and Policy	SH	Against	For

Neogen Corp.

Meeting Date: 2018/10/04

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James C. (Jim) Borel	Mgmt	For	For
Elect Director Ronald D. Green	Mgmt	For	For
Elect Director Darci L. Vetter	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Meeting Date: 2018/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 2.35 per Share	Mgmt	For	For
Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
Reelect Ulf Schneider as Director	Mgmt	For	For
Reelect Henri de Castries as Director	Mgmt	For	For
Reelect Beat Hess as Director	Mgmt	For	For
Reelect Renato Fassbind as Director	Mgmt	For	For
Reelect Jean-Pierre Roth as Director	Mgmt	For	For
Reelect Ann Veneman as Director	Mgmt	For	For
Reelect Eva Cheng as Director	Mgmt	For	For
Reelect Ruth Oniang'o as Director	Mgmt	For	For
Reelect Patrick Aebischer as Director	Mgmt	For	For
Reelect Ursula Burns as Director	Mgmt	For	For
Elect Kasper Rorsted as Director	Mgmt	For	For
Elect Pablo Isa as Director	Mgmt	For	For
Elect Kimberly Ross as Director	Mgmt	For	For
Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
Ratify KPMG AG as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
Approve Maximum Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For	For
Approve CHF 4.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	Against	Against

Netflix, Inc.

Meeting Date: 2018/06/06

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard N. Barton	Mgmt	For	Withhold
Elect Director Rodolphe Belmer	Mgmt	For	For
Elect Director Bradford L. Smith	Mgmt	For	Withhold
Elect Director Anne M. Sweeney	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Bylaws -- Call Special Meetings	SH	Against	For
Adopt Proxy Access Right	SH	Against	For
Adopt Compensation Clawback Policy	SH	Against	For
Provide Right to Act by Written Consent	SH	Against	For
Adopt Simple Majority Vote	SH	Against	For
Require a Majority Vote for the Election of Directors	SH	Against	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

NextEra Energy, Inc.

Meeting Date: 2018/05/24

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sherry S. Barrat	Mgmt	For	For
Elect Director James L. Camaren	Mgmt	For	For
Elect Director Kenneth B. Dunn	Mgmt	For	For
Elect Director Naren K. Gursahaney	Mgmt	For	For
Elect Director Kirk S. Hachigian	Mgmt	For	For
Elect Director Toni Jennings	Mgmt	For	For
Elect Director Amy B. Lane	Mgmt	For	For
Elect Director James L. Robo	Mgmt	For	For
Elect Director Rudy E. Schupp	Mgmt	For	For
Elect Director John L. Skolds	Mgmt	For	For
Elect Director William H. Swanson	Mgmt	For	For
Elect Director Hansel E. Tookes, II	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	For
Report on Political Contributions	SH	Against	For

NIKE, Inc.

Meeting Date: 2018/09/20

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan B. Graf, Jr.	Mgmt	For	For
Elect Director John C. Lechleiter	Mgmt	For	For
Elect Director Michelle A. Peluso	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

NIKE, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Political Contributions Disclosure	SH	Against	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 2018/05/04

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Spencer Abraham	Mgmt	For	For
Elect Director Howard I. Atkins	Mgmt	For	For
Elect Director Eugene L. Batchelder	Mgmt	For	For
Elect Director John E. Feick	Mgmt	For	For
Elect Director Margaret M. Foran	Mgmt	For	For
Elect Director Carlos M. Gutierrez	Mgmt	For	For
Elect Director Vicki Hollub	Mgmt	For	For
Elect Director William R. Klesse	Mgmt	For	For
Elect Director Jack B. Moore	Mgmt	For	For
Elect Director Avedick B. Poladian	Mgmt	For	For
Elect Director Elisse B. Walter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Oracle Corp.

Meeting Date: 2018/11/14

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oracle Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
Elect Director Michael J. Boskin	Mgmt	For	For
Elect Director Safra A. Catz	Mgmt	For	For
Elect Director Bruce R. Chizen	Mgmt	For	Withhold
Elect Director George H. Conrades	Mgmt	For	Withhold
Elect Director Lawrence J. Ellison	Mgmt	For	For
Elect Director Hector Garcia-Molina	Mgmt	For	For
Elect Director Jeffrey O. Henley	Mgmt	For	For
Elect Director Mark V. Hurd	Mgmt	For	For
Elect Director Renee J. James	Mgmt	For	For
Elect Director Charles W. Moorman, IV	Mgmt	For	For
Elect Director Leon E. Panetta	Mgmt	For	Withhold
Elect Director William G. Parrett	Mgmt	For	For
Elect Director Naomi O. Seligman	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Gender Pay Gap	SH	Against	For
Report on Political Contributions	SH	Against	For
Report on Lobbying Payments and Policy	SH	Against	For
Require Independent Board Chairman	SH	Against	For

Orora Ltd.

Meeting Date: 2018/10/16

Country: Australia

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chris Roberts as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orora Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Jeremy Sutcliffe as Director	Mgmt	For	For
Approve Grant of Deferred Performance Rights to Nigel Garrard	Mgmt	For	For
Approve Grant of Options and Performance Rights to Nigel Garrard	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For

OSRAM Licht AG

Meeting Date: 2018/02/20

Country: Germany

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2016/17 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal 2016/17	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal 2016/17	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal 2017/18	Mgmt	For	For
Elect Peter Bauer to the Supervisory Board	Mgmt	For	For
Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
Elect Roland Busch to the Supervisory Board	Mgmt	For	For
Elect Lothar Frey to the Supervisory Board	Mgmt	For	For
Elect Frank Lakerveld to the Supervisory Board	Mgmt	For	For
Elect Margarete Haase to the Supervisory Board	Mgmt	For	For
Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

OSRAM Licht AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 10.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Paddy Power Betfair plc

Meeting Date: 2018/05/18

Country: Ireland

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Elect Jan Bolz as Director	Mgmt	For	For
Elect Emer Timmons as Director	Mgmt	For	For
Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
Re-elect Michael Cawley as Director	Mgmt	For	Abstain
Re-elect Ian Dyson as Director	Mgmt	For	Abstain
Re-elect Alex Gersh as Director	Mgmt	For	For
Re-elect Peter Jackson as Director	Mgmt	For	For
Re-elect Gary McGann as Director	Mgmt	For	Abstain
Re-elect Peter Rigby as Director	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Paddy Power Betfair plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

Partner Communications Co. Ltd.

Meeting Date: 2018/10/28

Country: Israel

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For
Discuss Auditor Remuneration	Mgmt		
Discuss Financial Statements and the Report of the Board	Mgmt		
Reelect Directors Until the End of the Next Annual General Meeting	Mgmt	For	For
Approve Compensation of Certain Directors	Mgmt	For	For
Approve Compensation of Osnat Ronen and Arie Steinberg	Mgmt	For	For
Issue Updated Indemnification and Exemption Agreements to Tomer Bar-Zeev	Mgmt	For	For
Issue Updated Indemnification and Exemption Agreements to Sumeet Jaisinghani	Mgmt	For	For
Reelect Barry Ben Zeev (Woolfson) as External Director and Approve His Remuneration	Mgmt	For	For
Approve Grant of Options to CEO	Mgmt	For	For
Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partner Communications Co. Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Pattern Energy Group Inc.

Meeting Date: 2018/06/06

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan R. Batkin	Mgmt	For	For
Elect Director Patricia S. Bellinger	Mgmt	For	For
Elect Director The Lord Browne of Madingley	Mgmt	For	For
Elect Director Michael M. Garland	Mgmt	For	For
Elect Director Douglas G. Hall	Mgmt	For	For
Elect Director Michael B. Hoffman	Mgmt	For	For
Elect Director Patricia M. Newson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Paychex, Inc.

Meeting Date: 2018/10/11

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Paychex, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director B. Thomas Golisano	Mgmt	For	For
Elect Director Thomas F. Bonadio	Mgmt	For	For
Elect Director Joseph G. Doody	Mgmt	For	For
Elect Director David J.S. Flaschen	Mgmt	For	For
Elect Director Pamela A. Joseph	Mgmt	For	For
Elect Director Martin Mucci	Mgmt	For	For
Elect Director Joseph M. Tucci	Mgmt	For	For
Elect Director Joseph M. Velli	Mgmt	For	For
Elect Director Kara Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 2018/05/02

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shona L. Brown	Mgmt	For	For
Elect Director George W. Buckley	Mgmt	For	For
Elect Director Cesar Conde	Mgmt	For	For
Elect Director Ian M. Cook	Mgmt	For	For
Elect Director Dina Dublon	Mgmt	For	For
Elect Director Richard W. Fisher	Mgmt	For	For
Elect Director William R. Johnson	Mgmt	For	For
Elect Director Indra K. Nooyi	Mgmt	For	For
Elect Director David C. Page	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

PepsiCo, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert C. Pohlada	Mgmt	For	For
Elect Director Daniel Vasella	Mgmt	For	For
Elect Director Darren Walker	Mgmt	For	For
Elect Director Alberto Weisser	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Pernod Ricard SA

Meeting Date: 2018/11/21

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.36 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Reelect Martina Gonzalez-Gallarza as Director	Mgmt	For	Against
Reelect Ian Gallienne as Director	Mgmt	For	Against
Reelect Gilles Samyn as Director	Mgmt	For	Against
Elect Patricia Barbizet as Director	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pernod Ricard SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds, Notification Limit	Mgmt	For	Against
Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds, Shares Held Indirectly	Mgmt	For	For
Amend Article 29 of Bylaws Re: Alternate Auditors	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PG&E Corporation

Meeting Date: 2018/05/22

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lewis Chew	Mgmt	For	For
Elect Director Fred J. Fowler	Mgmt	For	For
Elect Director Richard C. Kelly	Mgmt	For	For
Elect Director Roger H. Kimmel	Mgmt	For	For
Elect Director Richard A. Meserve	Mgmt	For	For
Elect Director Forrest E. Miller	Mgmt	For	For
Elect Director Eric D. Mullins	Mgmt	For	For
Elect Director Rosendo G. Parra	Mgmt	For	For
Elect Director Barbara L. Rambo	Mgmt	For	For
Elect Director Anne Shen Smith	Mgmt	For	For
Elect Director Geisha J. Williams	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

PG&E Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Cease Charitable Contributions	SH	Against	Against
Amend Proxy Access Right	SH	Against	For

Philip Morris International Inc.

Meeting Date: 2018/05/09

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Harold Brown	Mgmt	For	For
Elect Director Andre Calantzopoulos	Mgmt	For	For
Elect Director Louis C. Camilleri	Mgmt	For	For
Elect Director Massimo Ferragamo	Mgmt	For	For
Elect Director Werner Geissler	Mgmt	For	For
Elect Director Lisa A. Hook	Mgmt	For	For
Elect Director Jennifer Li	Mgmt	For	For
Elect Director Jun Makihara	Mgmt	For	For
Elect Director Sergio Marchionne	Mgmt	For	Abstain
Elect Director Kalpana Morparia	Mgmt	For	For
Elect Director Lucio A. Noto	Mgmt	For	For
Elect Director Frederik Paulsen	Mgmt	For	For
Elect Director Robert B. Polet	Mgmt	For	For
Elect Director Stephen M. Wolf	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Procter & Gamble Co.

Meeting Date: 2018/10/09

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francis S. Blake	Mgmt	For	For
Elect Director Angela F. Braly	Mgmt	For	For
Elect Director Amy L. Chang	Mgmt	For	For
Elect Director Kenneth I. Chenault	Mgmt	For	For
Elect Director Scott D. Cook	Mgmt	For	For
Elect Director Joseph Jimenez	Mgmt	For	For
Elect Director Terry J. Lundgren	Mgmt	For	For
Elect Director W. James McNerney, Jr.	Mgmt	For	For
Elect Director Nelson Peltz	Mgmt	For	For
Elect Director David S. Taylor	Mgmt	For	For
Elect Director Margaret C. Whitman	Mgmt	For	For
Elect Director Patricia A. Woertz	Mgmt	For	For
Elect Director Ernesto Zedillo	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PTC Inc.

Meeting Date: 2018/03/08

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janice D. Chaffin	Mgmt	For	Withhold
Elect Director Phillip M. Fernandez	Mgmt	For	For
Elect Director Donald K. Grierson	Mgmt	For	Withhold
Elect Director James E. Heppelmann	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

PTC Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Klaus Hoehn	Mgmt	For	Withhold
Elect Director Paul A. Lacy	Mgmt	For	Withhold
Elect Director Corinna Lathan	Mgmt	For	For
Elect Director Robert P. Schechter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Qurate Retail, Inc.

Meeting Date: 2018/05/23

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard N. Barton	Mgmt	For	Withhold
Elect Director Michael A. George	Mgmt	For	Withhold
Elect Director Gregory B. Maffei	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Approve Reclassification of Common Stock	Mgmt	For	For

Radware Ltd.

Meeting Date: 2018/09/06

Country: Israel

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Yehuda Zisapel as Director	Mgmt	For	For
Reelect Avraham Asheri as Director	Mgmt	For	For
Reelect David Rubner as External Director	Mgmt	For	For
Approve grants of RSUs	Mgmt	For	Against

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Radware Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
Approve Net (Cashless) Exercise of Stock Options	Mgmt	For	For
Approve Amendments to Annual Bonus Terms	Mgmt	For	For
Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Discuss Financial Statements and the Report of the Board	Mgmt		
Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST	Mgmt	None	For

Renault

Meeting Date: 2018/06/15

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.55 per Share	Mgmt	For	For
Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Approve Transaction with the French State	Mgmt	For	For
Reelect Carlos Ghosn as Director	Mgmt	For	Against
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve Compensation of Carlos Ghosn, Chairman and CEO	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Renault

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Additional Pension Scheme Agreement with Carlos Ghosn, Chairman and CEO	Mgmt	For	For
Ratify Appointment of Thierry Derez as Director	Mgmt	For	For
Elect Pierre Fleuriot as Director	Mgmt	For	For
Reelect Patrick Thomas as Director	Mgmt	For	For
Reelect Pascale Sourisse as Director	Mgmt	For	For
Reelect Catherine Barba as Director	Mgmt	For	For
Reelect Yasuhiro Yamauchi as Director	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Repsol SA

Meeting Date: 2018/05/10

Country: Spain

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Treatment of Net Loss	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	Against
Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Ratify Appointment of and Elect Jordi Gual Sole as Director	Mgmt	For	For
Elect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For
Elect Ignacio Martin San Vicente as Director	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Approve Stock-for-Salary Plan	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Rio Tinto plc

Meeting Date: 2018/04/11

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rio Tinto plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
Approve 2018 Equity Incentive Plan	Mgmt	For	For
Approve the Potential Termination of Benefits Payable under the 2018 Equity Incentive Plan	Mgmt	For	For
Re-elect Megan Clark as Director	Mgmt	For	Abstain
Re-elect David Constable as Director	Mgmt	For	Abstain
Re-elect Ann Godbehere as Director	Mgmt	For	Abstain
Re-elect Simon Henry as Director	Mgmt	For	Abstain
Re-elect Jean-Sebastien Jacques as Director	Mgmt	For	For
Re-elect Sam Laidlaw as Director	Mgmt	For	Abstain
Re-elect Michael L'Estrange as Director	Mgmt	For	Abstain
Re-elect Chris Lynch as Director	Mgmt	For	For
Re-elect Simon Thompson as Director	Mgmt	For	Abstain
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rio Tinto plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rite Aid Corp.

Meeting Date: 2018/10/30

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph B. Anderson, Jr.	Mgmt	For	For
Elect Director Bruce G. Bodaken	Mgmt	For	For
Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
Elect Director Kevin E. Lofton	Mgmt	For	For
Elect Director Louis P. Miramontes	Mgmt	For	For
Elect Director Arun Nayar	Mgmt	For	For
Elect Director Michael N. Regan	Mgmt	For	For
Elect Director John T. Standley	Mgmt	For	For
Elect Director Marcy Syms	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Require Independent Board Chairman	SH	Against	For
Report on Sustainability	SH	Against	For
Report on Governance Measures Implemented Related to Opioids	SH	Against	For

Royal Philips NV

Meeting Date: 2018/10/19

Country: Netherlands

Meeting Type: Special

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Philips NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Special Meeting Agenda	Mgmt		
Elect A. Marc Harrison to Supervisory Board	Mgmt	For	For
Approve Remuneration of Supervisory Board	Mgmt	For	For

RPM International, Inc.

Meeting Date: 2018/10/04

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Reduce Supermajority Vote Requirement to Amend By-Laws	Mgmt	For	For
Elect Director John P. Abizaid	Mgmt	For	For
Elect Director John M. Ballbach	Mgmt	For	For
Elect Director Bruce A. Carbonari	Mgmt	For	For
Elect Director Jenniffer D. Deckard	Mgmt	For	For
Elect Director Salvatore D. Fazzolari	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ryanair Holdings Plc

Meeting Date: 2018/09/20

Country: Ireland

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ryanair Holdings Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Re-elect David Bonderman as Director	Mgmt	For	Against
Re-elect Michael Cawley as Director	Mgmt	For	Against
Re-elect Stan McCarthy as Director	Mgmt	For	For
Re-elect Kyran McLaughlin as Director	Mgmt	For	Against
Re-elect Howard Millar as Director	Mgmt	For	Against
Re-elect Dick Milliken as Director	Mgmt	For	For
Re-elect Michael O'Brien as Director	Mgmt	For	For
Re-elect Michael O'Leary as Director	Mgmt	For	For
Re-elect Julie O'Neill as Director	Mgmt	For	For
Re-elect Louise Phelan as Director	Mgmt	For	Against
Elect Emer Daly as Director	Mgmt	For	For
Elect Roisin Brennan as Director	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For

Schlumberger Limited

Meeting Date: 2018/04/04

Country: Curacao

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter L.S. Currie	Mgmt	For	Against

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schlumberger Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Miguel M. Galuccio	Mgmt	For	For
Elect Director V. Maureen Kempston Darkes	Mgmt	For	For
Elect Director Paal Kibsgaard	Mgmt	For	For
Elect Director Nikolay Kudryavtsev	Mgmt	For	For
Elect Director Helge Lund	Mgmt	For	For
Elect Director Michael E. Marks	Mgmt	For	For
Elect Director Indra K. Nooyi	Mgmt	For	For
Elect Director Lubna S. Olayan	Mgmt	For	Abstain
Elect Director Leo Rafael Reif	Mgmt	For	Against
Elect Director Henri Seydoux	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Adopt and Approve Financials and Dividends	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Sempra Energy

Meeting Date: 2018/05/10

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan L. Boeckmann	Mgmt	For	For
Elect Director Kathleen L. Brown	Mgmt	For	For
Elect Director Andres Conesa	Mgmt	For	For
Elect Director Maria Contreras-Sweet	Mgmt	For	For
Elect Director Pablo A. Ferrero	Mgmt	For	For
Elect Director William D. Jones	Mgmt	For	For
Elect Director Jeffrey W. Martin	Mgmt	For	For
Elect Director Bethany J. Mayer	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sempra Energy

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William G. Ouchi	Mgmt	For	For
Elect Director Debra L. Reed	Mgmt	For	For
Elect Director William C. Rusnack	Mgmt	For	For
Elect Director Lynn Schenk	Mgmt	For	For
Elect Director Jack T. Taylor	Mgmt	For	For
Elect Director James C. Yardley	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Proxy Access Right	SH	Against	For

Sims Metal Management Ltd.

Meeting Date: 2018/11/08

Country: Australia

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Georgia Nelson as Director	Mgmt	For	For
Elect James T Thompson as Director	Mgmt	For	For
Elect Geoffrey N Brunson as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Performance Rights and Options to Alistair Field	Mgmt	For	Against

Societe Generale

Meeting Date: 2018/05/23

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Societe Generale

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO and Vice CEOs	Mgmt	For	For
Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
Approve Compensation of Severin Cabannes, Vice-CEO	Mgmt	For	For
Approve Compensation of Bernardo Sanchez Incera, Vice-CEO	Mgmt	For	For
Approve Compensation of Didier Valet, Vice-CEO	Mgmt	For	For
Approve the Aggregate Remuneration Granted in 2017 to Certain Senior Management, Responsible Officers and Risk-Takers	Mgmt	For	For
Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For
Elect Jerome Contamine as Director	Mgmt	For	For
Elect Diane Cote as Director	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Societe Generale

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 333.2 Million and/or Capitalization of Reserves of up to EUR 550 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100.98 Million	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 100.98 Million	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees Excluding Regulated Persons	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Standard Chartered PLC

Meeting Date: 2018/05/09

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Dr Ngozi Okonjo-Iweala as Director	Mgmt	For	For
Re-elect Om Bhatt as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Standard Chartered PLC

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Dr Louis Cheung as Director	Mgmt	For	For
Re-elect David Conner as Director	Mgmt	For	For
Re-elect Dr Byron Grote as Director	Mgmt	For	For
Re-elect Andy Halford as Director	Mgmt	For	For
Re-elect Dr Han Seung-soo as Director	Mgmt	For	For
Re-elect Christine Hodgson as Director	Mgmt	For	For
Re-elect Gay Huey Evans as Director	Mgmt	For	For
Re-elect Naguib Kheraj as Director	Mgmt	For	For
Re-elect Jose Vinals as Director	Mgmt	For	For
Re-elect Jasmine Whitbread as Director	Mgmt	For	For
Re-elect Bill Winters as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 26	Mgmt	For	For
Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Market Purchase of Preference Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Starbucks Corporation

Meeting Date: 2018/03/21

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Howard Schultz	Mgmt	For	For
Elect Director Rosalind G. Brewer	Mgmt	For	For
Elect Director Mary N. Dillon	Mgmt	For	For
Elect Director Melody Hobson	Mgmt	For	For
Elect Director Kevin R. Johnson	Mgmt	For	For
Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
Elect Director Satya Nadella	Mgmt	For	For
Elect Director Joshua Cooper Ramo	Mgmt	For	For
Elect Director Clara Shih	Mgmt	For	For
Elect Director Javier G. Teruel	Mgmt	For	For
Elect Director Myron E. Ullman, III	Mgmt	For	For
Elect Director Craig E. Weatherup	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Proxy Access Bylaw Amendments	SH	Against	For
Report on Sustainable Packaging	SH	Against	For
Report on Paid Family Leave *Withdrawn Resolution*	SH		
Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	For

Steadfast Group Ltd. (Australia)

Meeting Date: 2018/10/18

Country: Australia

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Steadfast Group Ltd. (Australia)

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
Elect Gai McGrath as Director	Mgmt	For	For
Elect David Liddy as Director	Mgmt	For	For
Elect Anne O'Driscoll as Director	Mgmt	For	For

Tesco PLC

Meeting Date: 2018/06/15

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Stewart Gilliland as Director	Mgmt	For	For
Elect Charles Wilson as Director	Mgmt	For	For
Re-elect John Allan as Director	Mgmt	For	For
Re-elect Mark Armour as Director	Mgmt	For	For
Re-elect Steve Golsby as Director	Mgmt	For	For
Re-elect Byron Grote as Director	Mgmt	For	For
Re-elect Dave Lewis as Director	Mgmt	For	For
Re-elect Mikael Olsson as Director	Mgmt	For	For
Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
Re-elect Simon Patterson as Director	Mgmt	For	For
Re-elect Alison Platt as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tesco PLC

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Lindsey Pownall as Director	Mgmt	For	For
Re-elect Alan Stewart as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise EU Political Donations and Expenditure	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tetra Tech, Inc.

Meeting Date: 2018/03/08

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dan L. Batrack	Mgmt	For	For
Elect Director Hugh M. Grant	Mgmt	For	Withhold
Elect Director Patrick C. Haden	Mgmt	For	Withhold
Elect Director J. Christopher Lewis	Mgmt	For	For
Elect Director Joanne M. Maguire	Mgmt	For	Withhold
Elect Director Kimberly E. Ritrievi	Mgmt	For	For
Elect Director Albert E. Smith	Mgmt	For	Withhold
Elect Director J. Kenneth Thompson	Mgmt	For	For
Elect Director Kirsten M. Volpi	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tetra Tech, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Estee Lauder Companies, Inc.

Meeting Date: 2018/11/13

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rose Marie Bravo	Mgmt	For	For
Elect Director Paul J. Fribourg	Mgmt	For	For
Elect Director Irvine O. Hockaday, Jr.	Mgmt	For	For
Elect Director Jennifer Hyman	Mgmt	For	For
Elect Director Barry S. Sternlicht	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Goodyear Tire & Rubber Company

Meeting Date: 2018/04/09

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James A. Firestone	Mgmt	For	For
Elect Director Werner Geissler	Mgmt	For	For
Elect Director Peter S. Hellman	Mgmt	For	For
Elect Director Laurette T. Koellner	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Goodyear Tire & Rubber Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Kramer	Mgmt	For	For
Elect Director W. Alan McCollough	Mgmt	For	Abstain
Elect Director John E. McGlade	Mgmt	For	Abstain
Elect Director Michael J. Morell	Mgmt	For	For
Elect Director Roderick A. Palmore	Mgmt	For	Abstain
Elect Director Stephanie A. Streeter	Mgmt	For	Abstain
Elect Director Thomas H. Weidemeyer	Mgmt	For	For
Elect Director Michael R. Wessel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 2018/05/17

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gerard J. Arpey	Mgmt	For	For
Elect Director Ari Bousbib	Mgmt	For	For
Elect Director Jeffery H. Boyd	Mgmt	For	For
Elect Director Gregory D. Brenneman	Mgmt	For	For
Elect Director J. Frank Brown	Mgmt	For	For
Elect Director Albert P. Carey	Mgmt	For	For
Elect Director Armando Codina	Mgmt	For	For
Elect Director Helena B. Foulkes	Mgmt	For	For
Elect Director Linda R. Gooden	Mgmt	For	For
Elect Director Wayne M. Hewett	Mgmt	For	For
Elect Director Stephanie C. Linnartz	Mgmt	For	For
Elect Director Craig A. Menear	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Home Depot, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Vadon	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Political Contributions	SH	Against	For
Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
Clawback of Incentive Payments	SH	Against	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: 2018/04/18

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arthur F. Anton	Mgmt	For	For
Elect Director David F. Hodnik	Mgmt	For	For
Elect Director Richard J. Kramer	Mgmt	For	For
Elect Director Susan J. Kropf	Mgmt	For	For
Elect Director John G. Morikis	Mgmt	For	For
Elect Director Christine A. Poon	Mgmt	For	For
Elect Director John M. Stropki	Mgmt	For	For
Elect Director Michael H. Thaman	Mgmt	For	For
Elect Director Matthew Thornton, III	Mgmt	For	For
Elect Director Steven H. Wunning	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Southern Company

Meeting Date: 2018/05/23

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Juanita Powell Baranco	Mgmt	For	For
Elect Director Jon A. Boscia	Mgmt	For	For
Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
Elect Director Thomas A. Fanning	Mgmt	For	For
Elect Director David J. Grain	Mgmt	For	For
Elect Director Veronica M. Hagen	Mgmt	For	For
Elect Director Linda P. Hudson	Mgmt	For	For
Elect Director Donald M. James	Mgmt	For	For
Elect Director John D. Johns	Mgmt	For	For
Elect Director Dale E. Klein	Mgmt	For	For
Elect Director Ernest J. Moniz	Mgmt	For	For
Elect Director William G. Smith, Jr.	Mgmt	For	For
Elect Director Steven R. Specker	Mgmt	For	For
Elect Director Larry D. Thompson	Mgmt	For	For
Elect Director E. Jenner Wood, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Proxy Access Right	SH	Against	For

The Walt Disney Company

Meeting Date: 2018/03/08

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan E. Arnold	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Walt Disney Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary T. Barra	Mgmt	For	For
Elect Director Safra A. Catz	Mgmt	For	For
Elect Director John S. Chen	Mgmt	For	For
Elect Director Francis A. deSouza	Mgmt	For	For
Elect Director Robert A. Iger	Mgmt	For	For
Elect Director Maria Elena Lagomasino	Mgmt	For	For
Elect Director Fred H. Langhammer	Mgmt	For	For
Elect Director Aylwin B. Lewis	Mgmt	For	For
Elect Director Mark G. Parker	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Executive Incentive Bonus Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Report on Lobbying Payments and Policy	SH	Against	For
Proxy Access Bylaw Amendment	SH	Against	For

The Williams Companies, Inc.

Meeting Date: 2018/05/10

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan S. Armstrong	Mgmt	For	For
Elect Director Stephen W. Bergstrom	Mgmt	For	Abstain
Elect Director Stephen I. Chazen	Mgmt	For	Abstain
Elect Director Charles I. Cogut	Mgmt	For	Abstain
Elect Director Kathleen B. Cooper	Mgmt	For	Abstain
Elect Director Michael A. Creel	Mgmt	For	For
Elect Director Peter A. Ragauss	Mgmt	For	Abstain
Elect Director Scott D. Sheffield	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Murray D. Smith	Mgmt	For	For
Elect Director William H. Spence	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 2018/06/13

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Dannenfeldt	Mgmt	For	Withhold
Elect Director Srikant M. Datar	Mgmt	For	Withhold
Elect Director Lawrence H. Guffey	Mgmt	For	Withhold
Elect Director Timotheus Hottges	Mgmt	For	Withhold
Elect Director Bruno Jacobfeuerborn	Mgmt	For	Withhold
Elect Director Raphael Kubler	Mgmt	For	Withhold
Elect Director Thorsten Langheim	Mgmt	For	Withhold
Elect Director John J. Legere	Mgmt	For	Withhold
Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
Elect Director Olaf Swantee	Mgmt	For	Withhold
Elect Director Teresa A. Taylor	Mgmt	For	Withhold
Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Adopt Proxy Access Right	SH	Against	For
Pro-rata Vesting of Equity Awards	SH	Against	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Toll Brothers, Inc.

Meeting Date: 2018/03/13

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert I. Toll	Mgmt	For	For
Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For
Elect Director Edward G. Boehne	Mgmt	For	Abstain
Elect Director Richard J. Braemer	Mgmt	For	For
Elect Director Christine N. Garvey	Mgmt	For	For
Elect Director Carl B. Marbach	Mgmt	For	For
Elect Director John A. McLean	Mgmt	For	Abstain
Elect Director Stephen A. Novick	Mgmt	For	Abstain
Elect Director Wendell E. Pritchett	Mgmt	For	For
Elect Director Paul E. Shapiro	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Total SA

Meeting Date: 2018/06/01

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.48 per Share	Mgmt	For	For
Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Total SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Reelect Patrick Pouyanne as Director	Mgmt	For	Against
Reelect Patrick Artus as Director	Mgmt	For	For
Reelect Anne-Marie Idrac as Director	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Approve Agreements with Patrick Pouyanne	Mgmt	For	For
Approve Compensation of Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 625 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Shareholder Proposals Submitted by UES Amont Total Workers' Council	Mgmt		
Amend Article 11 of Bylaws to Comply with Legal Changes Re: Employee Representatives	SH	Against	Against

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

TRONOX LIMITED

Meeting Date: 2018/05/29

Country: Australia

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey N. Quinn	Mgmt	For	For
Elect Director Ilan Kaufthal	Mgmt	For	For
Elect Director Peter B. Johnston	Mgmt	For	For
Elect Director Wayne A. Hinman	Mgmt	For	For
Elect Director Andrew P. Hines	Mgmt	For	For
Elect Director Sipho Nkosi	Mgmt	For	For
Elect Director Ginger M. Jones	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Abstain
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Financial Assistance in Relation to Australian Law	Mgmt	For	For

Twenty-First Century Fox, Inc.

Meeting Date: 2018/11/14

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director K. Rupert Murdoch AC	Mgmt	For	For
Elect Director Lachlan K. Murdoch	Mgmt	For	For
Elect Director Delphine Arnault	Mgmt	For	For
Elect Director James W. Breyer	Mgmt	For	For
Elect Director Chase Carey	Mgmt	For	For
Elect Director David F. DeVoe	Mgmt	For	For
Elect Director Roderick I. Eddington	Mgmt	For	For
Elect Director James R. Murdoch	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Twenty-First Century Fox, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jacques Nasser AC	Mgmt	For	For
Elect Director Robert S. Silberman	Mgmt	For	For
Elect Director Tidjane Thiam	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Valero Energy Corporation

Meeting Date: 2018/05/03

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director H. Paulett Eberhart	Mgmt	For	For
Elect Director Joseph W. Gorder	Mgmt	For	For
Elect Director Kimberly S. Greene	Mgmt	For	For
Elect Director Deborah P. Majoras	Mgmt	For	For
Elect Director Donald L. Nickles	Mgmt	For	For
Elect Director Philip J. Pfeiffer	Mgmt	For	For
Elect Director Robert A. Profusek	Mgmt	For	For
Elect Director Stephen M. Waters	Mgmt	For	For
Elect Director Randall J. Weisenburger	Mgmt	For	For
Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Remove Supermajority Vote Requirement	Mgmt	For	For
Provide Right to Act by Written Consent	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

VEREIT, Inc.

Meeting Date: 2018/05/03

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn J. Rufrano	Mgmt	For	For
Elect Director Hugh R. Frater	Mgmt	For	For
Elect Director David B. Henry	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Richard J. Lieb	Mgmt	For	For
Elect Director Mark S. Ordan	Mgmt	For	For
Elect Director Eugene A. Pinover	Mgmt	For	For
Elect Director Julie G. Richardson	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VeriFone Systems, Inc.

Meeting Date: 2018/03/22

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert W. Alspaugh	Mgmt	For	Abstain
Elect Director Karen Austin	Mgmt	For	For
Elect Director Ronald Black	Mgmt	For	For
Elect Director Paul Galant	Mgmt	For	For
Elect Director Alex W. (Pete) Hart	Mgmt	For	Abstain
Elect Director Robert B. Henske	Mgmt	For	Abstain
Elect Director Larry A. Klane	Mgmt	For	For
Elect Director Jonathan I. Schwartz	Mgmt	For	For
Elect Director Jane J. Thompson	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

VeriFone Systems, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rowan Trollope	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Victoria plc

Meeting Date: 2018/09/10

Country: United Kingdom

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	Against
Re-elect Geoffrey Wilding as Director	Mgmt	For	Against
Re-elect Gavin Petken as Director	Mgmt	For	Against
Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vinci

Meeting Date: 2018/04/17

Country: France

Meeting Type: Annual/Special

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vinci

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
Reelect Xavier Huillard as Director	Mgmt	For	Abstain
Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
Reelect Marie-Christine Lombard as Director	Mgmt	For	For
Reelect Qatar Holding LLC as Director	Mgmt	For	For
Elect Rene Medori as Director	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Additional Pension Scheme Agreement with Xavier Huillard	Mgmt	For	For
Approve Termination Package of Xavier Huillard	Mgmt	For	For
Approve Transaction with YTSuropaconsultants Re: Services Agreement	Mgmt	For	Against
Approve Remuneration Policy for Chairman and CEO	Mgmt	For	Against
Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virtusa Corp.

Meeting Date: 2018/09/06

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Virtusa Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Izhar Armony	Mgmt	For	Against
Elect Director Rowland T. Moriarty	Mgmt	For	For
Elect Director Deborah C. Hopkins	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

WEC Energy Group, Inc.

Meeting Date: 2018/05/03

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John F. Bergstrom	Mgmt	For	For
Elect Director Barbara L. Bowles	Mgmt	For	For
Elect Director William J. Brodsky	Mgmt	For	For
Elect Director Albert J. Budney, Jr.	Mgmt	For	For
Elect Director Patricia W. Chadwick	Mgmt	For	For
Elect Director Curt S. Culver	Mgmt	For	For
Elect Director Danny L. Cunningham	Mgmt	For	For
Elect Director William M. Farrow, III	Mgmt	For	For
Elect Director Thomas J. Fischer	Mgmt	For	For
Elect Director Gale E. Klappa	Mgmt	For	For
Elect Director Henry W. Kneuppel	Mgmt	For	For
Elect Director Allen L. Leverett	Mgmt	For	For
Elect Director Ulice Payne, Jr.	Mgmt	For	For
Elect Director Mary Ellen Stanek	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

WEC Energy Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 2018/05/18

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Emmert	Mgmt	For	For
Elect Director Rick R. Holley	Mgmt	For	For
Elect Director Sara Grootwassink Lewis	Mgmt	For	For
Elect Director John F. Morgan, Sr.	Mgmt	For	For
Elect Director Nicole W. Piasecki	Mgmt	For	Abstain
Elect Director Marc F. Racicot	Mgmt	For	Abstain
Elect Director Lawrence A. Selzer	Mgmt	For	Abstain
Elect Director Doyle R. Simons	Mgmt	For	For
Elect Director D. Michael Steuert	Mgmt	For	For
Elect Director Kim Williams	Mgmt	For	Abstain
Elect Director Charles R. Williamson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 2018/05/15

Country: USA

Meeting Type: Annual

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher B. Begley	Mgmt	For	For

Vote Summary Report

Reporting Period: 2018/01/01 to 2018/12/31

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zimmer Biomet Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Betsy J. Bernard	Mgmt	For	Abstain
Elect Director Gail K. Boudreaux	Mgmt	For	Abstain
Elect Director Michael J. Farrell	Mgmt	For	Abstain
Elect Director Larry C. Glasscock	Mgmt	For	Abstain
Elect Director Robert A. Hagemann	Mgmt	For	For
Elect Director Bryan C. Hanson	Mgmt	For	For
Elect Director Arthur J. Higgins	Mgmt	For	For
Elect Director Michael W. Michelson	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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